

## Streetwise HR Appraisal Workshop

Constant change is inevitable in the entrepreneurial business. The annual appraisal is a brilliant opportunity to officially share with your reports the companies latest plans for growth.

A change made in one area of the business is likely to have an impact elsewhere, the appraisal can help uncover operational issues that might or have already arisen.

It is also a great time to consider the hidden skills of the employee and those they might need help or guidance with. The important thing is to make the process transparent, fair and motivational.

*It's quite a tall order!*

## Presenter

Debbie Cohen is the MD and HR Guru of Streetwise HR Ltd, the South Coast's fastest growing HR company. Streetwise HR delivers straight-talking, no-nonsense commercial solutions that slice through the red tape of employment law. Debbie has been in the HR business for 20+ years.

Hugely experienced in the area of employment disputes, she introduces interesting interactive sessions including real life case studies (with pseudo-names of course!)

## Learning Outcomes

**During this 6 hour workshop, you can expect to:**

- Recognise the elements of appraisal that you need to prepare for
- Discuss the various points within the structured appraisal process
- Determine the benefits of SMART goals
- Plan for difficult conversations
- Assess performance against the job role

**In House Training Price:** from £1000 +VAT per session - maximum 12 people on the course, so that everyone gets appropriate attention.

**This includes:** Delegate resources.

Appropriate for senior or middle managers.

**Call us now on 0844 682 7488** to work through with us what might be the best package to suit your business, we will always make sure it works for you and is the most cost effective option.